



MODERN SLAVERY STATEMENT

FreshLinc Ltd is aware that slavery, servitude, forced labour and human trafficking is a global issue and affects all industries. The company is aware of the responsibilities as set down in the Modern Slavery Act 2015.

The supply chain within FreshLinc Ltd includes agency labour providers, hauliers, as well as 3rd party contractors and service providers.

The Personnel Officer is responsible for ethical matters within the company however we all have a responsibility for tackling Modern Slavery within the workplace.

Policies and procedures are already in place, and these include audits of labour providers, ethical trading; and periodic ethical audits by social compliance professionals to ensure we meet our responsibilities.

We continue to review our supply chain and whilst doing so raise awareness of the Modern Slavery Act 2015 to help to identify any potential areas where abuse may take place, this includes information supplied to employees and contractors during the company recruitment and induction process. New suppliers will be included in the process as they occur. Any areas of concern will be investigated and resolved with the supplier. Failure to do so will result in the trading relationship being terminated.

Literature is displayed in communal areas for all to see.

Key Personnel keep abreast of new developments through online media, publications and seminars and where appropriate attend workshops including the Stronger Together initiative.

If you have suspicions regarding the abuse of an individual within the workplace, please speak in confidence to the Personnel Officer.

Robin Hancox
Managing Director

1st April 2019